

## Privacy Statement

Harmony Telephone Company | Harmony, Minnesota is committed to protecting your privacy and developing technology that gives you the most powerful and safe online experience. This Statement of Privacy applies to the Harmony Telephone Company | Harmony, Minnesota Web site (bccworks.com) and governs data collection and usage. By using the Harmony Telephone Company | Harmony, Minnesota website (bccworks.com), you consent to the data practices described in this statement.

### Collection of your Personal Information

Harmony Telephone Company | Harmony, Minnesota collects personally identifiable information, such as your e-mail address, name, home or work address or telephone number. Harmony Telephone Company | Harmony, Minnesota also collects anonymous demographic information, which is not unique to you, such as your ZIP code, age, gender, preferences, interests and favorites.

There is also information about your computer hardware and software that is automatically collected by Harmony Telephone Company | Harmony, Minnesota. This information can include: your IP address, browser type, domain names, access times and referring Web site addresses. This information is used by Harmony Telephone Company | Harmony, Minnesota for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Harmony Telephone Company | Harmony, Minnesota Web site (bccworks.com).

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through Harmony Telephone Company | Harmony, Minnesota public message boards, this information may be collected and used by others. Note: Harmony Telephone Company | Harmony, Minnesota does not read any of your private online communications.

Harmony Telephone Company | Harmony, Minnesota encourages you to review the privacy statements of Web sites you choose to link to from Harmony Telephone Company | Harmony, Minnesota so that you can understand how those Web sites collect, use and share your information. Harmony Telephone Company | Harmony, Minnesota is not responsible for the privacy statements or other content on Web sites outside of the Harmony Telephone Company | Harmony, Minnesota and Harmony Telephone Company | Harmony, Minnesota family of Web sites.

### Use of your Personal Information

Harmony Telephone Company | Harmony, Minnesota collects and uses your personal information to operate the Harmony Telephone Company | Harmony, Minnesota Web site (bccworks.com) and deliver the services you have requested. Harmony Telephone Company | Harmony, Minnesota also uses your personally identifiable information to inform you of other products or services available from Harmony Telephone Company | Harmony, Minnesota and its affiliates. Harmony Telephone Company | Harmony,

Minnesota may also contact you via surveys to conduct research about your opinion of current services or of potential new services that may be offered.

Harmony Telephone Company | Harmony, Minnesota does not sell, rent or lease its customer lists to third parties. Harmony Telephone Company | Harmony, Minnesota may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is not transferred to the third party. In addition, Harmony Telephone Company | Harmony, Minnesota may share data with trusted partners to help us perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to Harmony Telephone Company | Harmony, Minnesota, and they are required to maintain the confidentiality of your information.

Harmony Telephone Company | Harmony, Minnesota does not use or disclose sensitive personal information, such as race, religion, or political affiliations, without your explicit consent.

Harmony Telephone Company | Harmony, Minnesota keeps track of the Web sites and pages our customers visit within Harmony Telephone Company | Harmony, Minnesota, in order to determine what Harmony Telephone Company | Harmony, Minnesota services are the most popular. This data is used to deliver customized content and advertising within Harmony Telephone Company | Harmony, Minnesota to customers whose behavior indicates that they are interested in a particular subject area.

Harmony Telephone Company | Harmony, Minnesota Web sites (bccworks.com) will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Harmony Telephone Company | Harmony, Minnesota or the site; (b) protect and defend the rights or property of Harmony Telephone Company | Harmony, Minnesota; and, (c) act under exigent circumstances to protect the personal safety of users of Harmony Telephone Company | Harmony, Minnesota, or the public.

## Use of Cookies

The Harmony Telephone Company | Harmony, Minnesota Web site (bccworks.com) use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a Web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize Harmony Telephone Company |

Harmony, Minnesota pages, or register with Harmony Telephone Company | Harmony, Minnesota site or services, a cookie helps Harmony Telephone Company | Harmony, Minnesota to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same Harmony Telephone Company | Harmony, Minnesota Web site (bccworks.com), the information you previously provided can be retrieved, so you can easily use the Harmony Telephone Company | Harmony, Minnesota features that you customized.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Harmony Telephone Company | Harmony, Minnesota services or Web sites you visit.

### Security of your Personal Information

Harmony Telephone Company | Harmony, Minnesota secures your personal information from unauthorized access, use or disclosure. Harmony Telephone Company | Harmony, Minnesota secures the personally identifiable information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use or disclosure. When personal information (such as a credit card number) is transmitted to other Web sites, it is protected through the use of encryption, such as the Secure Socket Layer (SSL) protocol.

### Changes to this Statement

Harmony Telephone Company | Harmony, Minnesota will occasionally update this Statement of Privacy to reflect company and customer feedback. Harmony Telephone Company | Harmony, Minnesota encourages you to periodically review this Statement to be informed of how Harmony Telephone Company | Harmony, Minnesota is protecting your information.

### Contact Information

Harmony Telephone Company | Harmony, Minnesota welcomes your comments regarding this Statement of Privacy. If you believe that Harmony Telephone Company | Harmony, Minnesota has not adhered to this Statement, please contact Harmony Telephone Company | Harmony, Minnesota at [custserv@harmonytel.net](mailto:custserv@harmonytel.net). We will use commercially reasonable efforts to promptly determine and remedy the problem.